



Lead Veterinary Position at a Forward-Thinking Independent Practice in Edenbridge

Are you looking for a rewarding career with a supportive team?

We are an independent 3 vet practice in Edenbridge seeking an experienced veterinarian to join our team as a lead vet. We offer a flexible working schedule with a competitive salary and benefits package ranging from £50,000 to £65,000 (full-time equivalent).

ABOUT US

We are a three branch group of practices, our first practice opened in 2004 in East Grinstead, Edenbridge was the second practice to be built in 2013 with a brand new building for a cat only clinic built on site last year. We are proudly independent and committed to innovation and progression; we have invested in the latest equipment and technology: digital x-ray, dental x-ray, ultrasonography with doppler, Vet CT clinical assistance and PetsApp. Access to laparoscopy and endoscopy at East Grinstead.

Our team is the heart of our practice. We foster a supportive and positive work environment that prioritises the well-being of our staff. This means we retain a team of highly skilled and dedicated veterinary professionals, many of whom have been with us for many years. A number of our vets and nurses hold advanced qualifications in emergency medicine, surgery, anaesthesia, and nutrition.

JOB ROLE

We are seeking an experienced vet to do a mixture of consulting, operating and non-clinical shifts and act as a lead vet/line manager.

CLINICAL PART OF THE ROLE: The shifts can be tailored to individual schedules but are typically 8 hours and can support any areas of interest. Our consults are 15 minutes long and extended for more complex/time consuming cases. We book consults in a mindful way and

make sure to provide time for admin, which is monitored and protected. There is no out of hours with this role as this operates out of our East Grinstead branch.

We have a weekend rota of approximately 1:6 Saturdays until 12pm, after which the East Grinstead branch takes over until 4pm then we are supported by Vets Now.

We provide comprehensive training programme for new graduates and student nurses. We would be particularly interested in a candidate who shares this passion for teaching and would be keen to be involved in mentoring and supporting our evolving team.

NON-CLINICAL PART OF THE ROLE:

- Liaise with practice managers, head nurses and the head vet based at East Grinstead (monthly meetings).
- Line manager for the Edenbridge vets:
 - Vet meetings
 - Conduct annual appraisals
- Mentoring and teaching students and new graduate vets (Vet GDP required or work towards).
- Evaluate new products and review XLVets star rated products regularly.
- Implement and monitor new protocols, ensuring consistency between the team (for example RCVS guidance updates).
- Assist Branch Manager in dealing with complaints.
- Awareness and input into the client experience including working with the social media team.
- Monitor billing to improve accuracy and standardisation.
- Monitor and (increase where able to) day to day efficiency.
- Conduct clinical audits with input from the vet team.

THE PACKAGE

- Competitive salary: £50,000 to £65,000 per year (full-time equivalent)
- Career progression plan
- Team reward scheme for social events
- RCVS/VDS fees and professional subscriptions covered by the practice
- Generous CPD budget
- Pension scheme
- Support for special interests, certificates, and qualifications
- 5 weeks of holiday per year, plus bank holidays
- Option for private medical insurance
- Overtime and weekend work compensated

WHY YOU'LL LOVE WORKING HERE WITH US

- We are an innovative practice that embraces evidence-based medicine and regularly update protocols
- We foster a collaborative environment with regular case study discussions to keep the entire team knowledgeable and get the most out of unusual cases
- We have a strong team spirit with dedicated staff members
- Supportive and compassionate leadership prioritises staff needs, creating a positive work environment that fosters excellence in patient care

Are you ready to be part of a team that makes a difference to their staff, clients and patients?

Send your CV to valerie@portlandvets.co.uk

We are looking forward to hearing from you!